

The Kennedy Center
EEO Program

The Kennedy Center EEO Program's mission is to provide leadership and direction for the fair and equitable treatment of all Kennedy Center staff while ensuring the delivery of quality programs and enforcement of civil rights. The Kennedy Center EEO Program ensures compliance with applicable laws, regulations, and policies for all Kennedy Center staff regardless of race, color, religion, sex (including pregnancy, sexual harassment and equal pay), age, disability, national origin, retaliation and genetics.

The Kennedy Center EEO Program supports the agency's responsibility of maintaining a model EEO program in conjunction with the Equal Employment Opportunity Commission (EEOC) guidelines that state that a model EEO program effectively considers and addresses concerns outlined in regulations 29 C.F.R. 1614 and MD-110.

The Kennedy Center also promotes an environment free of harassment both sexual and nonsexual and offers an Alternative Dispute Resolution that utilizes a facilitated mediation model to foster a resolution to raise issues and concerns.

If you feel you have been subjected to discriminatory actions or would like additional information regarding the EEO Process, please contact Bashen Corporation, EEO Manager at **EEOHotline@kennedy-center.org** or Call Toll Free (800) 994-1553